



RISK MANAGEMENT POLICY

Introduction

Highley Parish Council recognises the importance of Risk Management in order to maintain the ability to deliver the activities/services expected of the Council. Risk Management is a factor that enables the Council to satisfy its objective to deliver high quality services.

Risk Management Policy

The Council is fully committed to effective Risk Management, adopting best practices in the identification, evaluation and control of risks, in order to:

- Integrate risk management into the culture of the Council
- Eliminate or reduce risks to an acceptable level
- Anticipate and respond to changing social, environmental and legislative requirements
- Prevent injury and damage and reduce the cost of risk
- Raise awareness of the need for Risk Management

Approach to Risk Management

The Council's approach to Risk Management requires that all risks should be systemically identified and assessed. Risks should be managed in the most cost effective manner within the overall resources available. The Council will review its risks annually via its risk assessment schedule in consultation with its insurers, prior to renewal date.

The Council will:

- Identify and update the record of key risks facing the Council
- Assess and identify risks associated with Council activities
- Evaluate the potential consequences to the Council if an event identified as a risk takes place
- Decide upon appropriate measures to avoid, reduce or control the risk or its consequences
- Record any conclusions or decisions reached
- Include risk assessments in individual event planning
- Promote and ensure risk management is included in works contracted out

Reducing the Level of Risk

Once identified the Council will take steps to avoid, reduce or control risks. Examples include:

- Providing and recording appropriate training for employees and volunteers

- Providing protective clothing and appropriate equipment
- Insuring all equipment is regularly assessed and recorded
- Work with others to help manage the risk
- Liaise with its insurers to adequately cover the risk